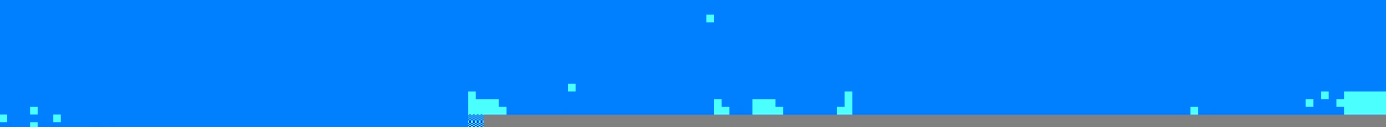
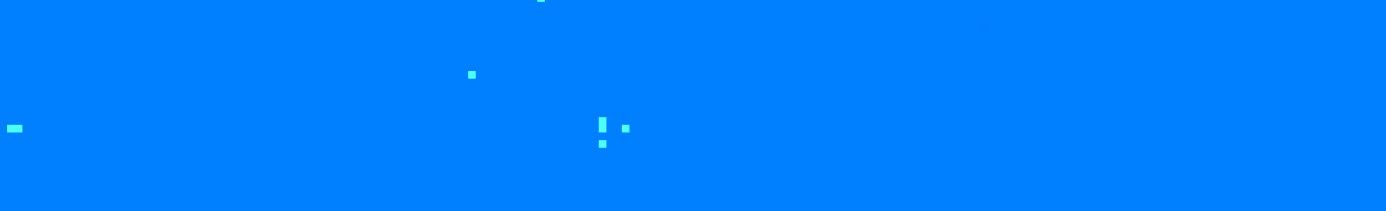
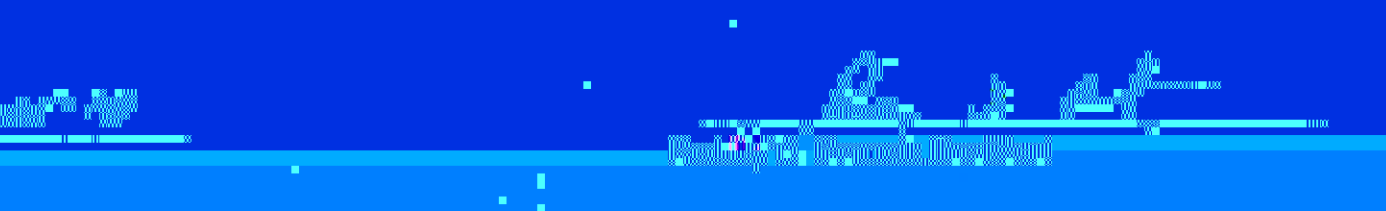
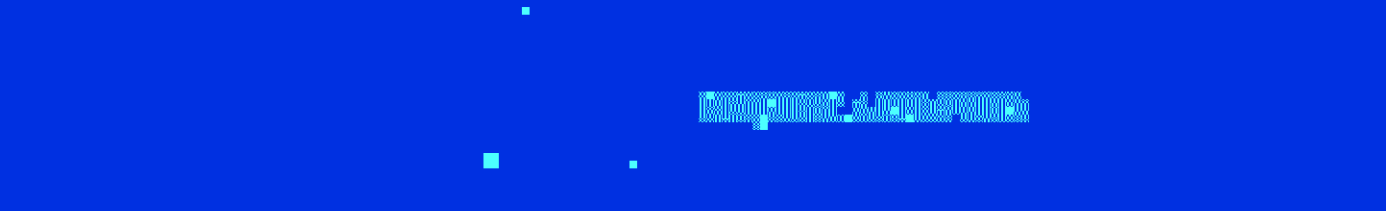
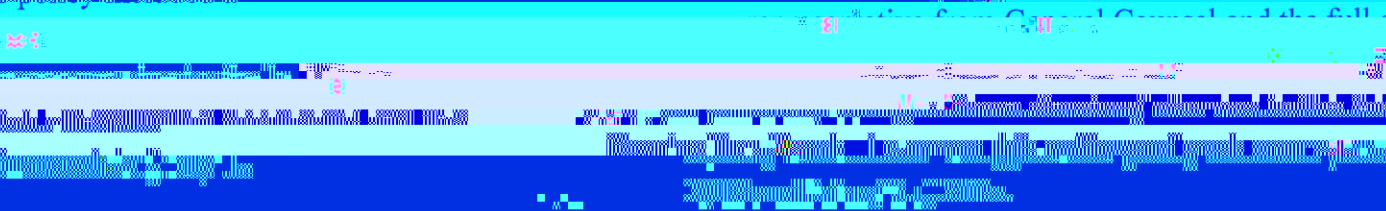
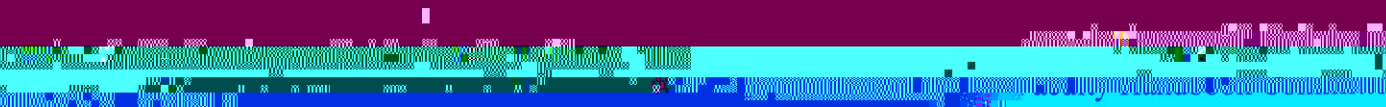


Top  
Boundary of the Transition Zone

Ground  
Surface



**Unification Policy (AKA Bridge Language for 2017/2018 to 2018/2019 year)**

Passed First Vote, May 18, 2018

Edited after receiving comments. Edits took place on 06/13/2018 to be submitted to the FHC for second vote.

Passed Second Vote, June 18, 2018

**Annual Evaluation and Tenure/Promotion Unification Policy**

*Policy Statement*

This unification policy is intended to provide a framework for annual evaluation and tenure and promotion for faculty.