

**Criteria for Appointment to Instructor, Lecturer, Senior Lecturer, and Teaching  
Professor Positions – Dept. of Biological Sciences,  
University of Southern Mississippi**

***The University of Southern Mississippi has established two tracks for personnel whose principal function is instruction (see Sections 3.3 and 3.4 of the University of Southern Mississippi Faculty Handbook). One track (Instructor Lecturer – Senior Lecturer) utilizes qualified personnel who do not possess a terminal degree in the field in which they are teaching. The second track (Assistant Teaching Professor – Associate Teaching Professor – Teaching Professor.***

***Promotion via the Instructor Lecturer Senior Lecturer Pathway***

**To be promoted from Instructor to Lecturer an individual is expected:**

- To hold a Master's degree, or equivalent training and experience as appropriate to the particular appointment;
- To demonstrate a continuing record of teaching excellence;
- To have actively participated in professional development in teaching (e.g. participation in workshops, presentations at meetings);
- To show a clear interest in scholarship within his/her discipline (e.g. completing additional classwork, participation in a research project/projects);
- To participate in departmental, college, and/or university service;
- To show evidence of good working relationships with colleagues and students;
- To have normally served as an Instructor for at least five years.

**To be promoted from Lecturer to Senior Lecturer an individual is expected:**

- To hold a M

- To hold a doctoral degree or other terminal degree in

- To have participated significantly in the scholarly work of the discipline (e.g. publications in journals or proceedings, or authorship of texts or manuals);
- To have clearly demonstrated good working relationships with colleagues and students;
- To have normally served as an Associate Teaching Professor for at least five years.